

Approaches to Research Supervision

Some core values and the skills that link to developing them through feedback

	Functional	Enculturation	Critical thinking	Emancipation	Relationship Development
Core Values	Performativity	Belonging	Rigour	Autonomy	Love Agape
What people might be seeking	Certainty Clear Signposts Evidence of progress	Belonging A sense of direction Direction towards career openings Role models	Opportunities to think in new ways Ability to analyse and recognise flaws in arguments	Opportunity to set own direction and discover a personally meaningful framework Self-actualisation	Friendship Empathy
Theoretical bases	Organisational development Economics	Sociology Epistemology	Philosophy Scientific logic	Humanistic psychology	Social psychology Virtues
Identified by the intent to	Achieve objectives	Include	Analyse	Develop others	Be altruistic
Skills to develop these core values include	Negotiation and project management	Creating and managing groups	Logic	Counselling Reflecting	Nurturing
Typical feedback could be	By when do you think you can achieve this? Where will this fit into your overall structure? What resources do you need to complete... What risks or difficulties are there that you might encounter in the lab/field work etc?	How you compare your work to XX's? What do you think our colleagues would say about this? I think peer reviewers would say... I find this methodologically confusing, could you do it this way..?	What framework are you using to develop your argument here? How could we critique this? What do you think (another discipline) would focus on here?	Tell me what you think of what you have achieved so far? Where do you think this is leading? Write to me about what you have learned most about in this session. Whose work do you most admire?	When I met this problem, I felt I can see you have put a lot of work into creating this..